

Maine Health Workforce Forum 2013 Summit
Collaborative and Innovative Solutions to
Meeting the Health Workforce Needs of Employers
June 13, 2013, 8:30—4:00
Wells Conference Center, University of Maine, Orono

Purpose: Inform healthcare, long-term care and public health employers, educators, economic developers, employment professionals, and policymakers about resources and successful collaborations and innovative strategies for addressing Maine’s health workforce needs.

Outcomes include:

- Understanding of what the data is telling us and how to use it
- Knowledge of national and state solutions for meeting the needs of employers and job seekers
- Learning about models for successful collaborations and ways to leverage training resources
- Hearing from Maine employers and educators about successful partnerships and innovations
- Networking with colleagues interested in health workforce issues and solutions
- Understanding how to implement and assess a career pathway
- Greater awareness of Maine’s health information technology (HIT) workforce and training needs
- Initiation of a more coordinated approach amongst Maine’s different nursing initiatives

Program

8:30 – 9:00 Registration

9:00 – 9:15 Welcome and Introductory Comments

Valerie Landry, Mercy Hospital and Chairperson, Maine Health Workforce Forum
Paul Ferguson, President, University of Maine

9:15 – 9:45 Maine’s Health Sector and Workforce, Trends-Projections-Challenges

Introduction and moderated by: Valerie Landry
Paul Leparulo, Principal Economic Research Analyst, Center for Workforce, Research and Information, Maine Department of Labor

9:45 – 11:00 Promoting a Dual Customer Focus: Meeting the Needs of Employers and Job Seekers

Introduction by: Maine Department of Labor Commissioner Jeanne Paquette
Timothy Martin, Director, Office of State Systems, Employment and Training Administration, United States Department of Labor, Boston Regional Office

After an initial presentation about interagency coordination and cross-program alignment, matching training investments in job seekers with employer needs and

the role of industry partnerships, Mr. Martin and Commissioner Paquette will participate in a Town Hall Meeting discussion moderated by Valerie Landry.

11:00 – 11:15 Break

11:15 – 12:15 State and National Perspectives on Workforce Challenges and Solutions

Introductions and moderated by: Rebecca Lamey, MaineGeneral Health
Garret Groves, Senior Policy Analyst, Economic, Human Services & Workforce
Division, National Governor's Association
Ginny Carroll, Director of Policy and Evaluation, Maine Department of Labor

This panel will address leveraging training resources and an industry partnership approach to workforce development.

12:15 – 1:15 – Networking Lunch – Affinity Tables

1:15 – 2:30 Afternoon Session 1

Session 1A Addressing Maine's Health Information Technology (HIT) Workforce Training Needs

Introductions and moderated by: Martha Vrana-Bossart, HIT Project Coordinator,
Kennebec Valley Community College
Joanna Morrison, HR Manager, Eastern Maine Medical Center
Valerie Herbert, Director, Nursing Education, Husson University

Participants in this session will hear from employers about their HIT workforce needs, both for their current employees and the HIT competencies expected of them, as well the range of HIT related positions for which they are, or will be recruiting. There will also be presentations from HIT educators about the training opportunities that exist within Maine.

Session 1B Success Stories of Maine's Health Care Sector Grant

Introductions and moderated by: Joan Dolan, Program Manager and Director of
Apprenticeships and Strategic Partnerships, Maine Department of Labor
Nicole Morin-Scribner, Director of Human Resources and Learning, St. Mary's
Health System
Jennifer McBee, Director, Training and Development, Penobscot Community
Health Center
Norma Desjardins, Academy Dental, Director, St. Apollonia Dental Clinic

As Maine's \$4.9 million Health Care Sector Grant comes to a close, with more than 1,000 people trained and over two dozen collaborations and partnerships formed, this session will highlight a number of its successes. Many of the projects funded under the grant developed curriculum and other products that will be available for use by others.

2:30 - 2:45 Break

2:45 – 4:00 Afternoon Session 2

Session 2A Career Pathways: Tools for Effective Implementation and Assessment

Introductory comments and moderated by: Peter Caron, Director of Adult and Community Education, MSAD #27, Fort Kent

Theresa Mudgett, Regional Coordinator, Health Care Sector Grant, Eastern Maine Development Corporation

Greg Leavitt, Director, Bangor Adult Education

Natalie Binette, Staff Trainer, Penobscot Community Health Center

Scott Voisine, Dean of Community Education, University of Maine at Fort Kent

After a brief overview and explanation of career pathways, the presentations in this session will integrate a case study analysis of several Maine career pathways with the Six Key Elements for Success, as presented in the *Career Pathways Toolkit* developed by Social Policy Research Associates for the US Department of Labor.

Session 2B Maine's Nursing Workforce – Bringing it All Together

Moderated and facilitated by: Barbara Poirier, Policy Associate, and Martha Elbaum Williamson, Research Associate, USM Muskie School of Public Service

Maine is fortunate to have a number of initiatives underway to address its nursing workforce needs. This is planned as a working session to begin the discussion about how to best coordinate and sustain those efforts going forward.

6/13/13, Prepared by: Sally Sutton, ssutton@usm.maine.edu