

WORKFORCE DEVELOPMENT RESOURCES

After the Grant

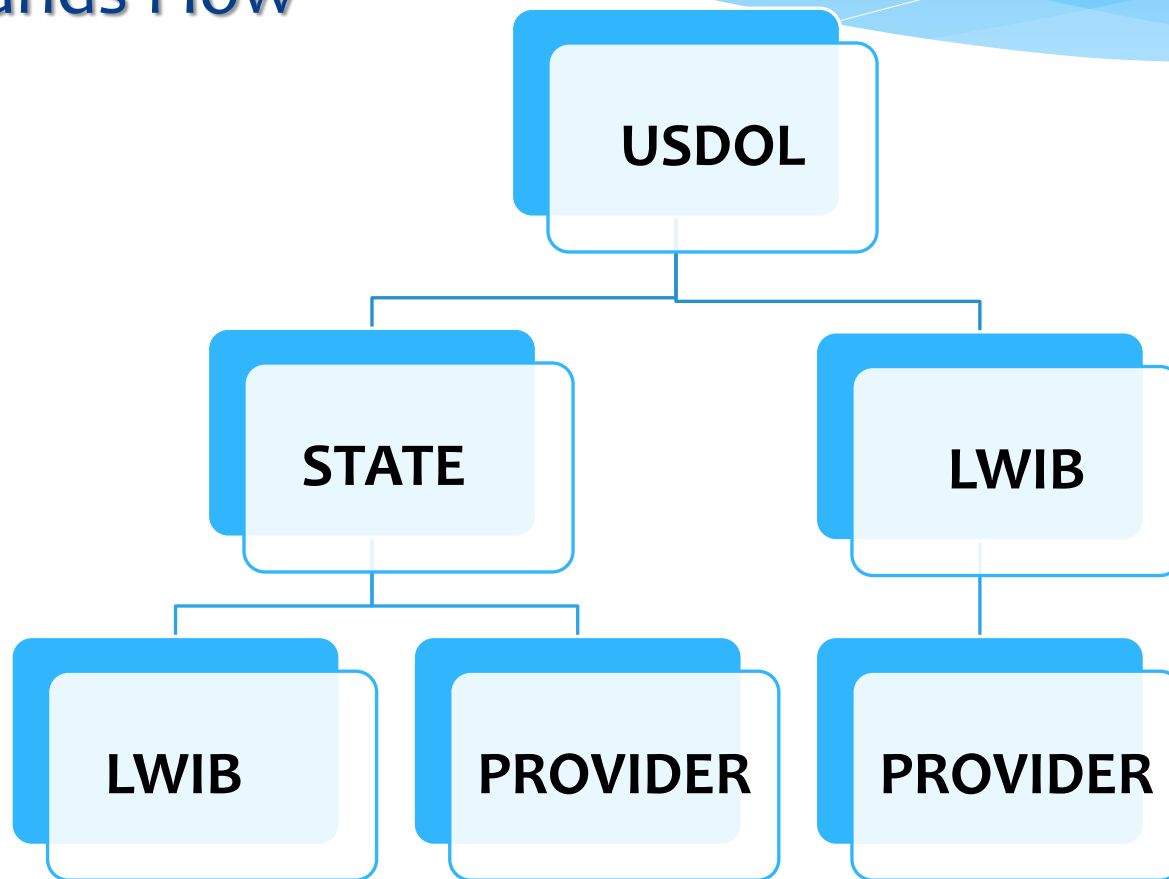


Let's Look At:

- * How funds are accessed & how they flow
- * Funding Sources (Federal / State)
- * Criteria
- * Who to contact
- * Sample Projects
- * Future Vision
- * Q &A

Understanding the system

How Funds Flow



\$ Funding Sources

FEDERAL NON-COMPETITIVE

- * **WIA FORMULA FUNDS** (Annual Allocation)
 - * Adult – income eligible
 - * Adult – Dislocated Worker
 - * Youth – Age 14 – 21
- * **TRADE ACT** (Annual Allocation)
 - * Adult – Dislocated Worker
- * **NEG-National Emergency Grant** (Application)
 - * Adult – Dislocated Worker

\$ Funding Sources

FEDERAL

Competitive / Discretionary

TAACCCT Community College funds to expand ability to deliver career training that can be completed in two years or less

Workforce Innovation Fund

Funds innovative improvements in public workforce system in terms of job-seeker and employer outcomes & cost effectiveness

Other Discretionary Competitive (Sector/
Competitive NEG, HGJT, CDBG, ...)

\$ Funding Sources STATE

* **Maine Apprenticeship Program:**

- * Sponsored by employer. Combination of on the job and classroom learning. State funds 50% of the cost of required courses. MCCS offers TTO Degree option = 24 credits for OJL. Apprentices can access college degree at about 25% of the cost. Can combine WIA & other resources. Funded by General Fund

* **Maine Quality Centers:**

- * Eight net new jobs (single employer/consortia of employers). Provides classroom training at no cost to employers. Requires hire of at least 8 of the trainees selected for training. Application through the MCCS. Funded by MCCS System

* **Competitive Skills Scholarship Program**

- * Provide training cost and supports to income eligible trainees entering high-demand, high-wage, high-skill occupations. Training must result in an industry recognized credential. Funded by Employer UI Taxes

Packaged Resources

- * **WOTC** Work Opportunity Tax Credit
- * **Bonding** Program
- * **ETIF** Employment Tax Increment Financing - helps new and established businesses to hire new employees by refunding from 30-80% of the state withholding taxes paid by the business for up to ten years.
- * **Educational Opportunity Tax Credit** for employers who pay employee student loans
- * MORE...

KEY – POINT

MOST workforce funds are tied to an eligible individual

- Eligible Adult
- Eligible Youth
- Eligible Dislocated Worker



Eligible Individuals

- * **Unemployed workers who have lost their jobs through no fault of their own, due to:**
 - * Plant Closure
 - * Downsizing
 - * Tough Economy
- * **Adult workers reentering labor force after an absence:**
 - * Returning Veterans / Retiring Veterans
 - * Parent returning to workforce after child rearing
 - * Ex-offender returning to society
 - * Individual with disability reentering after rehabilitation
 - * Self-Employed returning to workforce

Eligible Individuals

- * **Youth ages 14-21** May qualify for a subsidized work experience or internship at your place of business

Includes: Out of School, HS Graduates, College Graduates:

- * Entering labor force for the first time
- * Entering labor force with very little work experience

- * **Income Eligible Adults:**

- * Unemployed Adults
- * Employed (Incumbent) Adults

KEY – POINT

- * Most programs Require:
- * Competitive starting wages and/or wage increases
- * Long-term commitment of FT employment of trainee
- * Employer cost-match
- * Employer involvement
 - * Identifying Skills to be learned
 - * Identifying Pre-requisites (aptitudes, academic abilities, other...)

How to Access - Who to Contact

- * State Agencies (MDOL, DECD, DOE, DHHS)
- * Industry Association (**HealthCare Workforce Forum**)
- * State Workforce Investment Board
- * Local Workforce Investment Boards
 - Coastal Counties Workforce Board** (York, Cumberland, Lincoln, Sagadahoc, Knox, Waldo)
 - Central Western Workforce Board** (Androscoggin, Franklin, Oxford, Somerset, Kennebec)
 - Tri-County Workforce Board** (Hancock, Piscataquis, Penobscot)
 - Aroostook/Washington Workforce Board**
- * Local CareerCenter www.mainecareercenter.com
Augusta, Bangor, Brunswick, Calais, Lewiston, Machias, Portland, Presque Isle, Rockland, Skowhegan, Springvale, Wilton.

EXAMPLE PROJECTS

- * TAACCT EMCC – Cabinetry Program - Hinckley Yachts
- * CSSP / Apprenticeship/ KVCC – Machining Program - Mid-State Machine
- * MAP/ WIA Adult Pre-Apprenticeship – Construction Trades
- * Competitive NEG – OJT/Customized Training

Did you know

- * If more companies listed their jobs on the MJB and more college graduates registered for the MJB we would have the data required to access a plethora of grants on a just-in-time basis
- * If more agencies work with other agency partners more resources could be packaged and aligned to address industry and worker skills gaps

FUTURE

- * Industry Partnerships
- * Cross Program/Cross Agency Alignment
- * JIT Workforce Information
- * Resource Bundling
- * No-Wrong-Door Access

Q & A

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