

Different Indicators of Potential Employer Needs Prepared for Maine Health Workforce Forum Fall 2012 Regional Meetings

Maine Health Workforce Forum 2012 Regional Meetings - October 3, 2012 – USM Lewiston Auburn College, Lewiston Franklin, Kennebec, Oxford, Androscoggin and Somerset Counties

Priority Allied Professions Initially Identified by Employers in Region	Occupational Training of Grant Enrolled Participants (Allied + Nurse + CNA)	Wanted Analytics* July 2012 for Selected Counties (listed most frequent to least frequent ads)	Wanted Analytics* July 2012 for Maine (listed most frequent to least frequent ads)
Medical Assistant Medical Coding Paramedics PT and OT Assistants Radiology Specialists	Sim Ed Training BSN Rep Therapy Rad Tech Paramedic OTA MSN Clinical Nurse Inst. Medical Coder Medical Assist Med Lab Tech LPN HIT Assoc Degree EMT Intermediate Computed Tomography CNA med tech CNA BSN ADN	<ul style="list-style-type: none"> Registered Nurses Medical Assistants Nursing Aides, Orderlies and Attendants Medical Records and Health Information Technicians Physician Assistants Physical Therapists Speech-Language Pathologists Diagnostics Medical Sonographers Healthcare Support Workers Others 	<ul style="list-style-type: none"> Registered Nurses Nursing Aides, Orderlies, and Attendants Physician Assistants Home Health Aides Medical Assistants Physical Therapists Licensed practical and Licensed Vocational Nurses Speech-Language Pathologists Medical Records and Health Information Technicians Family and General Practitioners Others

Maine Health Workforce Forum 2012 Regional Meetings - October 16, 2012 – Penobscot, Hancock and Piscataquis Counties

Priority Allied Professions Initially Identified by Employers in Region	Occupational Training of Grant Enrolled Participants (Allied + Nurse + CNA)	Wanted Analytics* July 2012 for Penobscot, Hancock and Piscataquis County (listed most frequent to least frequent ads)	Wanted Analytics* July 2012 for Maine (listed most frequent to least frequent ads)
PT* OT* PA* RN Medical Assistant	ADRN BSN CNA Medical Assist Clinical Lab Technologist/ BS	Registered Nurses Nursing Aides, Orderlies, Attendants Physician Assistants Home Health Aides	<ul style="list-style-type: none"> Registered Nurses Nursing Aides, Orderlies, and Attendants Physician Assistants

Medical Records/HIT	MSN Clinical Nurse Inst. Rad Tech/AS/Ultrasound Cert Surg Tech/Assoc Degree	Physical Therapists Occupational Therapists Pharmacists Medical Assistants Licensed Practical and Licensed Vocational Nurses Medical Records and Health Information Technicians	<ul style="list-style-type: none"> • Home Health Aides • Medical Assistants • Physical Therapists • Licensed practical and Licensed Vocational Nurses • Speech-Language Pathologists • Medical Records and Health Information Technicians • Family and General Practitioners • Others
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Maine Health Workforce Forum 2012 Regional Meetings - October 12, 2012 – Washington County

Priority Allied Professions Initially Identified by Employers in Region	Occupational Training of Grant Enrolled Participants (Allied + Nurse + CNA)(Washington and Aroostook Counties)	Wanted Analytics* August 2012 for Washington County (listed most frequent to least frequent ads)	Wanted Analytics* July 2012 for Maine (listed most frequent to least frequent ads)
PT* OT* PA* RN PTA OTA Home Health Aide Medical Assistant	ADN BSN CNA CNA med CNA med tech Critical Care Training Medical Assist Medical Technology Physical Therapy Respiratory Therapy	<ul style="list-style-type: none"> • Registered Nurses • Physical Therapists • Occupational Therapists • Physical Therapy Assistants • Home Health Aides • Dentists, General • Diagnostic Medical Sonographers • Radiologic Technologists • Licensed Practical and Vocational Nurses • Occupational Therapy Assistants 	<ul style="list-style-type: none"> • Registered Nurses • Nursing Aides, Orderlies, and Attendants • Physician Assistants • Home Health Aides • Medical Assistants • Physical Therapists • Licensed practical and Licensed Vocational Nurses • Speech-Language Pathologists • Medical Records and Health Information Technicians • Family and General Practitioners • Others

Maine Health Workforce Forum 2012 Regional Meetings - November 8, 2012 – Aroostook County

Priority Allied Professions Initially Identified by Employers in Region	Occupational Training of Grant Enrolled Participants (Allied + Nurse + CNA)(Washington and Aroostook Counties)	Wanted Analytics* September 2012 for Aroostook County (listed most frequent to least frequent ads)	Wanted Analytics* September 2012 for Maine (listed most frequent to least frequent ads)
PT* OT* PA*	ADN BSN CNA	<ul style="list-style-type: none"> • Registered Nurses • Physical Therapists • Occupational Therapists 	<ul style="list-style-type: none"> • Registered Nurses • Nursing Aides, Orderlies, and Attendants

RN PTA OTA Home Health Aide Medical Assistant	CNA med CNA med tech Critical Care Training Medical Assist Medical Technology Physical Therapy Respiratory Therapy	<ul style="list-style-type: none"> • Physician Assistants • Nursing Aides, Orderlies, and Attendants • Occupational Therapy Assistants • Physical Therapist Assistants • Family and General Practitioners • Speech-Language Pathologists • Medical Records and Health Information Technology 	<ul style="list-style-type: none"> • Physical Therapists • Physician Assistants • Home Health Aides • Medical Assistants • Family and General Practitioners • Internists, General • Speech-Language Pathologists • Licensed practical and Licensed Vocational Nurses
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Maine Health Workforce Forum 2012 Regional Meetings - November 27, 2012 – Cumberland and York Counties

Priority Allied Professions Initially Identified by Employers in Region (Cumberland, York and Mid-Coast Counties)	Occupational Training of Grant Enrolled Participants (Allied + Nurse + CNA)(Cumberland York and Mid-Coast Counties)	Wanted Analytics* October 2012 for Cumberland and York Counties (listed most frequent to least frequent ads)	Wanted Analytics* October 2012 for Maine (listed most frequent to least frequent ads)
RN PT* OT* PA* Medical Assistant Medical Records/HIT Nursing Aides Home Health Aides	ASN Behavioral Health Professional. BSN BSN Pilot Clinical Instructor Medical Lab Tech Med Tech Exam RT/BS Health Science	<ul style="list-style-type: none"> • Registered Nurse • Nursing Aides, Orderlies, and Attendants • Home Health Aides • Medical Assistants • Licensed Practical and Vocational Nurses • Physical Therapists • Massage Therapists • Pharmacy Technicians • Dental Assistants • Occupational Therapists 	<ul style="list-style-type: none"> • Registered Nurses • Home Health Aides • Nursing Aides, Orderlies, and Attendants • Physical Therapists • Physician Assistants • Medical Assistants • Speech-Language Pathologists • Family and General Practitioners • Licensed practical and Licensed Vocational Nurses • Occupational Therapists

Maine Health Workforce Forum 2012 Regional Meetings - November 29, 2012 – Sagadahoc, Lincoln, Knox and Waldo Counties

Priority Allied Professions Initially Identified by Employers in Region (Cumberland, York and Mid-Coast Counties)	Occupational Training of Grant Enrolled Participants (Allied + Nurse + CNA)(Cumberland York and Mid-Coast Counties)	Wanted Analytics* October 2012 for Sagadahoc, Lincoln, Knox and Waldo (listed most frequent to least frequent ads)	Wanted Analytics* October 2012 for Maine (listed most frequent to least frequent ads)
RN PT OT PA Medical Assistant Medical Records/HIT Nursing Aides Home Health Aides	ASN Behavioral Health Professional. BSN BSN Pilot Clinical Instructor Medical Lab Tech Med Tech Exam RT/BS Health Science	<ul style="list-style-type: none"> • Home Health Aides • Registered Nurses • Nursing Aides, Orderlies, and Attendants • Physical Therapists • Licensed Practical and Licensed Vocational Nurses • Pharmacy Technicians • Medical Assistants • Radiologic Technologists • Pharmacists • Medical Records and Health Information Technicians 	<ul style="list-style-type: none"> • Registered Nurses • Home Health Aides • Nursing Aides, Orderlies, and Attendants • Physical Therapists • Physician Assistants • Medical Assistants • Speech-Language Pathologists • Family and General Practitioners • Licensed practical and Licensed Vocational Nurses • Occupational Therapists

* From The Conference Board Help Wanted Online – a proprietary analytics of online job ad sources representing the universe of employment opportunities, adjusted to ensure consistency and minimize duplication

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