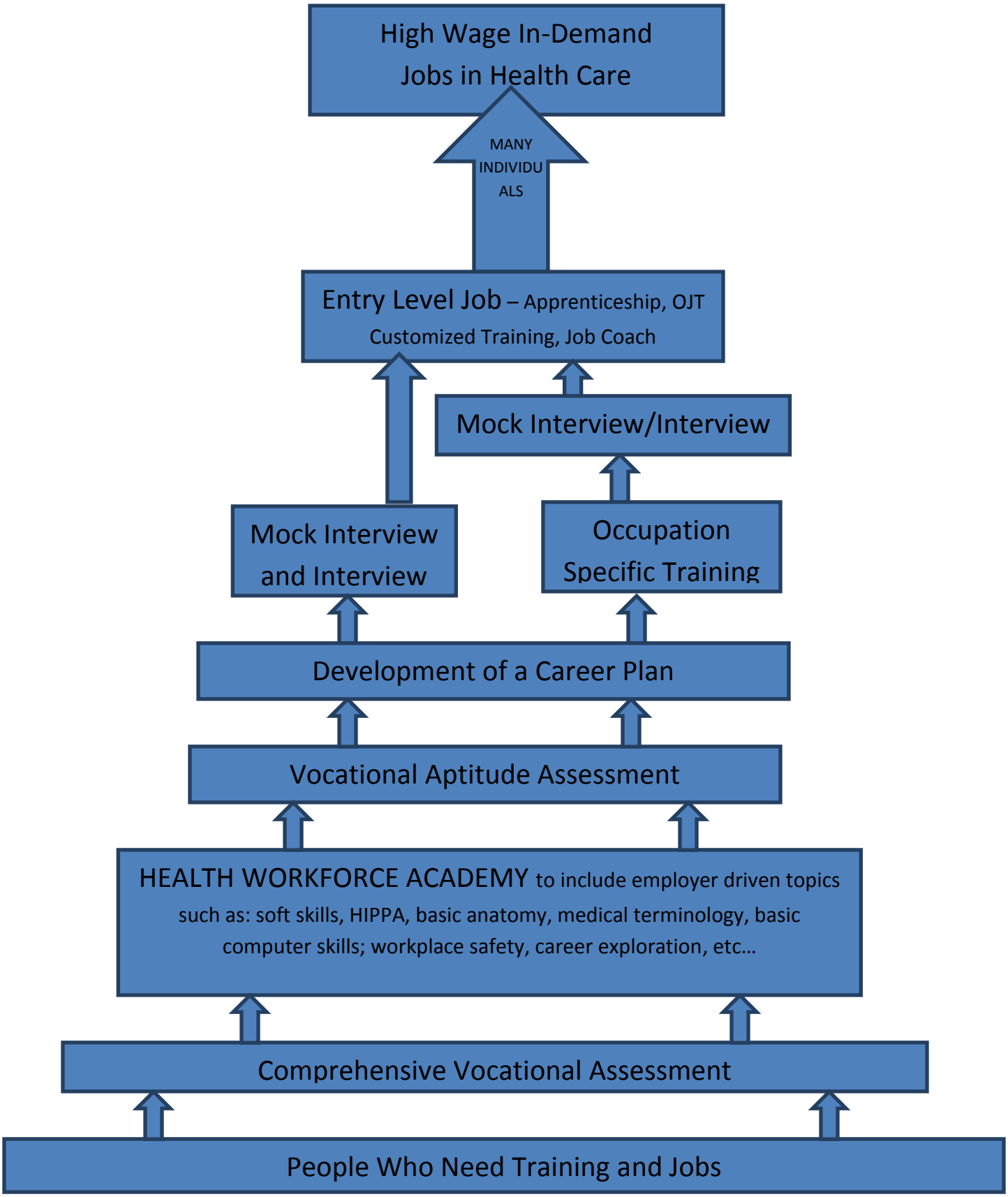Health Care Workforce Academy Pilot Outline