

The State of the State's Health Workforce: *Aligning Resources to Meet Maine's Needs*

Maine Health Workforce Forum Summit Agenda

October 18, 2011, 8:30—4:00

Wells Conference Center, University of Maine, Orono

Purpose: Inform healthcare and long-term care employers, educators, economic developers, employment professionals, and policymakers about healthcare workforce needs and strategies. Outcomes include:

- Understand national workforce trends, issues and solutions
- Understand data and demographics of Maine's health workforce
- Hear from key state policymakers about how Maine is addressing current and future needs
- Gain information about innovative approaches to train health workers
- Network with colleagues interested in healthcare workforce issues and solutions

AGENDA

8:30 – 9:00 Registration

9:00 – 9:30 Welcome and Introductory Comments

Paul Ferguson, President, University of Maine

The Honorable Governor Paul R. LePage

Valerie Landry, Mercy Hospital and Chairperson, Maine Health Workforce Forum

9:30 – 10:45 National and Maine Health Workforce Demographics Panel

- Provide an overview of current and projected workforce needs and demands
- Identify population and service needs as an important factor of workforce planning
- Highlight the importance of better aligning supply and demand

Edward Salsberg, Director, National Center for Health Workforce Analysis

U.S. Department of Health and Human Services, Health Resources and Services

Administration (HRSA), Bureau of Health Professions

Paul Leparulo, Senior Research Analyst, Maine Department of Labor, Center for Workforce,
Research and Information

Charles Dwyer, Director, Maine Department of Health and Human Services, Maine Center for
Disease Control and Prevention, Office of Rural Health and Primary Care

Judith West, Vice President for Human Resources, Maine Medical Center

10:45 – 11:00 Break

11: 00– 12:00 Maine's Response to the Health Workforce Challenge

Robert Winglass, Commissioner, Maine Department of Labor

Mary Mayhew, Commissioner, Maine Department of Health and Human Services

George Gervais, Commissioner, Maine Department of Economic and Community Development

Stephen Bowen, Commissioner, Maine Department of Education

12:00 – 12:15 Philanthropic Response

Darlene Curley, Executive Director, Jonas Center for Nursing Excellence

12:15 – 1:15 Lunch

John Butera, Senior Economic Advisor, Office of the Governor

1:15 – 2:30 Afternoon Session 1

Session 1A A Sector Approach to Addressing Health Workforce Needs

Learn about Pennsylvania's industry partnerships designed to address skills needed by employers and the career goals of workers and hear about similar efforts underway in Maine.

Panel

Moderated by Garret Oswald, Director, Maine Jobs Council

Dan Kuba, Acting Bureau Director of Workforce Development Partnerships for PA

Veronica Snyder, Director of Partnership Development for PA

Paul Bolin, Director of Employee Relations, Eastern Maine Medical Center and Maine Health Workforce Forum

Session 1B The Educational and Training Response

Educational institutions and health care employers will discuss their challenges and strategies in meeting health workforce current and future needs.

Panel

Moderated by Peaches Bass, Health Workforce Development Planning Project, Maine Jobs Council

Barbara Woodlee, President, Kennebec Valley Community College, Academic Officer, Maine Community College System

Richard Pattenaude, Chancellor, University of Maine System

Gail Senese, Interim State Director of Adult Education and Family Literacy, Maine Department of Education

Danielle Ripich, President, University of New England

Karen Rogers, Director, Franklin Community Health Network, Director of Education and Area Health Education Center (AHEC)

2:30 - 2:45 Break

2:45 – 4:00 Afternoon Session 2

Session 2A Innovative Activities under Maine Department of Labor Health Care Sector Grant

This session will showcase five innovative training initiatives funded by the American Recovery and Reconstruction Act (ARRA). The projects were developed through partnerships between employers, workforce development, and education providers. Highlighted programs include: nurse residency apprenticeship; youth CNA; accelerated BSN; certificate program for experienced CNA's; and, nurse residency for recent BSN graduates.

Panel

Moderated by Joan Dolan, Program Manager, Maine Department of Labor

Cate Parker, Performance Improvement Coordinator, Mid Coast Hospital Nurse Resident Program

Doris Cohen, Director, Workforce Development and Benefits, Maine General Health Nurse Residency Apprenticeship Program
Lori Dunivan, Nurse Recruiter, Eastern Maine Medical Center/Eastern Maine Development Corporation CNA Program
Jeff Boal, Director of Education, Mount Desert Island Hospital, Experienced CNA Certificate Hospital Program
Paula White, Director, Center for Clinical and Professional Development, Maine Medical Center/USM Accelerated BSN Program

Session 2B What are the data sources and what do we do with the information?

Speakers will explain how to use the data to understand demand and to organize strategies to address workforce needs. In addition, they will discuss what steps should be taken by employers, educational institutions, policymakers, public officials, and others.

Panel

Moderated by Charles Dwyer, Director, Maine Department of Health and Human Services, Maine Center for Disease Control and Prevention, Office of Rural Health and Primary Care

Paul Leparulo, Senior Research Analyst, Maine Department of Labor, Center for Workforce, Research and Information

Susan Sepples, Associate Professor of Nursing, University of Southern Maine

Judith Feinstein, Director, Maine Department of Health and Human Services, Maine Center for Disease Control and Prevention, Oral Health Program

Paul Bolin, Director of Employee Relations, Eastern Maine Medical Center

Support for the Summit is provided by the Maine Health Care Sector Grant, which is funded by the American Recovery and Reinvestment Act through the United States Department of Labor Employment and Training Administration and the Maine Department of Labor. This project provides equal opportunity in employment and programs.

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Questions: Sally Sutton, ssutton@usm.maine.edu, 207 228-8158 or
Elise Scala, scala@usm.maine.edu, 207 228-8423

For more information about the Forum: www.mainehealthworkforceforum.org

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