



Maine's Health Care Sector Grant

Project Overview March 15, 2012

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The \$4.9 Million American Recovery and Reinvestment Act (ARRA) funded grant was awarded to the Maine Department of Labor in March 2010. Grant activities and timeline milestones specified in the original solicitation for grant funding are on track for successful outcomes by the February 2013 deadline.

Project Goal:

To increase the supply and employment of credentialed healthcare workers in high-demand occupations.

Grant Objectives and Current Progress:

Objective 1 Increase the number of health care employees, with a focus on CNA's, skilled nurses, and allied health professionals.

Progress: 527 trainees enrolled in grant funded activities as of 3/15/12, 132% of original target of 400 trainees
82 trainees have exited the program with an average wage increase of \$4.58
Anticipate the enrollment of up to an additional 175 trainees before December, 2012

Trainee enrollment Breakdown 12/31/11	Nurses	Allied Health Trainees	Certified Nursing Assistants	Clinical Instructor Trainees	Totals
Statewide Totals	142*	79	173	52	446
Targets	100	100	200	0	400
	142%	79%	87%	n/a	112%

- Nurse Trainee Breakdown: 87 BSN; 41 ADN and 2 LPN; 5 critical care nurse certificates; 7 in nurse residency program

Objective 2 Reduce Maine's clinical training "bottleneck"

Progress:

- 52 clinical instructors pursuing MSN or clinical instructor certificates
- Funded the development of a clinical instructor certificate program at UMO
- Funding the addition of 7 clinical instructors at Husson and UMA
- Partnering to bring clinical placement software to all Maine hospitals and nursing schools in 2012

Objective 3 Improve access to information about health career pathways and training options.

Progress:

- Partnering with adult education, DHHS and AHEC to develop a sustainable website to improve access to information about health career pathways and training options in Maine

Objective 4 Maintain and strengthen partnerships among Maine's employer, education and workforce sectors to advance the development of a skilled healthcare workforce.

- Administrative support of the Maine Health Workforce Forum
- Funding statewide and regional health workforce summits in 2011, 2012 and 2013
- Leveraged in excess of \$1 million
- Piloting nurse residency programs at Mid-Coast Hospital, Down East Community Hospital and Maine General Health
- Developed employer driven CNA specialty training programs in hospital and elder care
- Facilitating stakeholder engagement in workforce development discussions through small group, regional and statewide program advisory group meetings

The goal of Maine's Health Care Sector Grant is to increase the supply and employment of credentialed health care workers in high-demand occupations, specifically certified nursing assistants (CNA's), skilled nurses, and allied health professionals.